



# Legacy Council Meeting Highlights

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## Council Meeting: September 23, 2024

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The College Legacy Council met on September 23, 2024 at the College office in Guelph. The Legacy Council meets next in December. The public is welcome to attend Council proceedings in-person or to watch via the livestream. Highlights and replays from policy discussions are available on the College website at [cvo.org/Council](http://cvo.org/Council). The Legacy Council considered the following items in September.

**Update on the After-Hours Care Task Force:** The Legacy Council received an update from its after-hours care task force, which started its work in March 2023. The task force is preparing recommendations for Council's consideration in relation to the delivery of after-hours care. The task force is looking at the role of veterinary technicians, shifts in client expectations, work-life balance, as well as the social contract in veterinary medicine. The Legacy Council looks forward to receiving the report and recommendations from the task force. A replay of this presentation is available on the College website.

**Antimicrobial Stewardship Next Steps:** The Legacy Council discussed future steps in relation to antimicrobial stewardship. Since 2014, antimicrobial resistance and stewardship have been part of the College's work in One Health. Over the years, the College has conducted research, shared information and supported discussions aimed at reducing antimicrobial use. The Legacy Council approved development of a strategy to demonstrate meaningful change to antimicrobial prescribing. A replay of this discussion is available on the College website.

**IDEA and the Code of Ethics:** The Legacy Council discussed incorporating the principles of inclusion, diversity, equity and accessibility into the Code of Ethics. The Legacy Council directed the Quality Assurance Committee to revise the Code of Ethics to include ethical principles and guidance on how one is to act as a morally responsible member of the veterinary profession including anti-racism, inclusivity, and cultural safety. A replay of this discussion is available on the College website.

**Operating Budget 2025:** The Legacy Council approved its operating budget for 2025. The budget includes the first year of transition to the new legislation with the introduction of the Transition Council. The budget has a small surplus and does not increase licensure fees. The Transition Council budget is funded by reserves and includes expenses for meetings, technology, communications, consulting fees and staffing.

**By-Law Changes – Appointment of Council Committee Members & Sunsetting the Governance, Audit, and Risk Committee:** Council discussed two by-law changes which were approved for consultation. One change relates to providing the ability for non-Council committee members to continue to serve for up to nine years, if they wish to do so. This change would be to support stability on its committee membership during the current period of transition. The second change concerns sunsetting the Governance, Audit and Risk Committee. During the time of transition, the Legacy Council will not be implementing new policies or investing considerable resources in education sessions. GAR resources (committee member time, financial resources, staff time) could be allocated elsewhere to support the transition. This consultation will be open through the fall and, as always, the Legacy Council looks forward to reviewing your feedback to assist with its decision-making.