

2024

**Supplementary Data Report** 

# **Important Notes for this Report**

This report supplements the College of Veterinarians of Ontario's 2024 Annual Report and is intended to provide a transparent view of the trends over the past five years for a number of data points collected and publicly reported by the College.

It should also be noted that this report follows College's fiscal year, which runs from October 1, 2023 to September 30, 2024.



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# Licensure

#### Licences Issued

	2020	2021	2022	2023	2024
Total licences issued	5,124	5,247	5,386	5,544	5,720
Rate of attrition	3.0%	2.9%	2.9%	3.0%	3.0%

## Licences Issued by Gender

	2020	2021	2022	2023	2024
Licences issued to women	3,169	3,273	3,376	3,503	3,642
Licences issued to men	1,955	1,974	1,998	2,030	2,062
Licences issued to nonbinary individuals	Not reported		4	5	9
Licences issued to individuals who preferred not to declare their gender	Not reported		8	6	7

## Internationally Educated Veterinarians

Licences issued to veterinarians educated outside of Canada and the United States.

	2020	2021	2022	2023	2024
Licences issued	1,183	1,291	1,411	1,538	1,672

## Licences Issued by Type

	2020	2021	2022	2023	2024
General licences issued	4,926	4,997	5,137	5,243	5,386
Restricted licences issued	116	163	161	217	249
Academic licences issued	15	14	14	15	17
Postgraduate and resident licences issued	41	45	47	43	43
Educational licences issued	11	12	11	12	10
Public service licences issued	15	16	16	14	15



# Applications Reviewed by the Registration Committee

	2020	2021	2022	2023	2024
Total applications reviewed by the Registration Committee	207	255	237	283	335
Graduand specific applications reviewed by the Registration Committee	124	125	120	119	117

# Appeals to the Health Professions Appeal and Review Board (HPARB)

	2020	2021	2022	2023	2024
Appeals	0	0	1	0	0

#### Licensed Members Places of Work

	2020	2021	2022	2023	2024
Private practice	4,193	4,193	4,322	4,478	4,593
Industry	156	97	103	104	103
University or other educational institutions	297	278	270	263	263
Federal Government	240	219	234	235	244
Provincial Government	27	26	30	25	29
Municipal Government	7	8	7	9	11
Other workplaces	191	101	112	106	138
Inactive	13	325	308	324	339

# **Certified Specialists**

	2020	2021	2022	2023	2024
Total number of Certified Specialists in Ontario	302	317	324	331	354



# Top Five Specialties in the Province by Year

2022	Certified by the American College of Veterinary Pathologists (44 specialists)  Certified by the American College of Veterinary Surgeons Small Animal (37 specialists)  Certified by the American College of Veterinary Internal Medicine Small Animal (33 specialists)  Certified by the American College of Poultry Veterinarians (17 specialists)  Certified by the American College of Veterinary Anesthesia and Analgesia (15 specialists)
2023	Certified by the American College of Veterinary Surgeons - Small Animal (39 specialists)  Certified by the American College of Veterinary Internal Medicine - Small Animal (34 specialists)  Certified by the American College of Veterinary Pathologists – Anatomic Pathology (30 specialists)  Certified by the American College of Veterinary Anesthesia and Analgesia (18 specialists)  Certified by the American College of Veterinary Emergency and Critical Care – Emergency and Critical Care (17 specialists)
2024	Certified by the American College of Veterinary Surgeons - Small Animal (41 specialists)  Certified by the American College of Veterinary Internal Medicine - Small Animal (35 specialists)  Certified by the American College of Veterinary Pathologists – Anatomic Pathology (28 specialists)  Certified by the American College of Veterinary Anesthesia and Analgesia (20 specialists)  Certified by the American College of Veterinary Emergency and Critical Care – Emergency and Critical Care (20 specialists)



# **Accreditation**

## Accreditation Facilities/ Practices and Inspections

	2020	2021	2022	2023	2024
Accredited facilities	2,388	2,405	2,378	2,431	1,760*
Inspections	550	307	879	549	354
Requests for exemptions	46	48	56	41	3

<sup>\*</sup>The new accreditation model no longer includes facility types. An accredited practice may include multiple veterinary facilities, including mobiles.

#### Appeals to the Health Professions Appeal and Review Board (HPARB)

	2020	2021	2022	2023	2024
Appeals	1	0	0	0	1

# **Investigations and Hearings**

#### New Complaints Received by the College

	2020	2021	2022	2023	2024
New complaints filed	Not re	ported	326	208	176

#### Mediated Resolutions Program

	2020	2021	2022	2023	2024
Number of successful mediations	0	2	1	3	4

#### Matters Dealt with by the Complaints Committee

	2020	2021	2022	2023	2024
Complaints reviewed	194	170	216	241	169
Number of veterinarians involved	253	211	273	282	206



## **Complaints Committee Decisions**

	2020	2021	2022	2023	2024
Received written or verbal advice or completed an undertaking	92	63	56	82	86
Referred to Discipline Committee	6	5	4	6	4
Frivolous and vexatious	0	5	12	20	3
Withdrawn	3	7	13	15	6
No concerns	120	110	172	166	114

# Appeals of Complaints Committee Decisions to the Health Professions Appeal and Review Board (HPARB)

	2020	2021	2022	2023	2024
New appeals (ongoing)	11	11	20	8	8
Withdrawn prior to HPARB review	0	0	3	1	1
Appealed cases confirmed	9	6	12	18	7
Appealed cases returned	1	0	0	1	0
Appealed cases dismissed by HPARB	1	1	1	3	0

## Matters Dealt with by the Discipline Committee

	2020	2021	2022	2023	2024
Days of hearings	30	17	16.5	28	27
Number of veterinarians	12	10	9	7	7
Cases heard	14	14	7	8	8
Pre-hearing conferences	10	7	6	6	9

## Outcomes of Cases Before the Discipline Committee

	2020	2021	2022	2023	2024
Contested	5	3	5	7	4
Uncontested	0	0	1	1	1
Waiting to be heard by Discipline Committee	3	10	2	15	12
Adjourned sine die	1	2	0	0	2
Motion hearings	2	2	0	1	2

# Appeals of Discipline Committee Decisions

	2020	2021	2022	2023	2024
Appeals	7	4	6	3	4

# **Executive Committee**

	2020	2021	2022	2023	2024
Registrar's investigations	13	17	12	18	12
Claims of unauthorized practice investigated	8	11	8	9	17

#### Outcomes of Matters Dealt with by the Executive Committee

	2020	2021	2022	2023	2024
Letters of advice, caution, no further action	28	11	6	6	10
Mutual acknowledgment and undertakings	4	2	2	4	2
Referral to Discipline Committee	6	0	1	3	2
Notice of intention to appoint board of inquiry	0	2	3	3	0

# **Professional Corporations**

	2020	2021	2022	2023	2024
New Professional Corporations	88	141	128	114	82
Active Professional Corporations	1,552	1,583	1,559	1,614	1,604

# **Quality Practice**

# Continuing Professional Development

	2020	2021	2022	2023
All licensed members (average number of hours reported)	98	102	98	95
Graduated in last 5 years	80	91	84	79
In clinical practice	95	98	93	91
In non-clinical practice	110	115	131	124



# Peer Advisory Conversation

	2020	2021	2022	2023	2024
Veterinarians participated	Put on hold.	N/A - Launched late 2021.	6	3	6

## **Practice Advisory Service**

	2020	2021	2022	2023	2024
Requests for the practice advisory service	1,878	1,822	1,815	1,813	1,915

#### Top Three Practice Advisory Question Topics Asked by Members of the Public

2022	2023	2024
<ol> <li>Complaints</li> <li>Business and         <ul> <li>Management Practices</li> </ul> </li> <li>Prescribing</li> </ol>	<ol> <li>Prescribing</li> <li>Business and         Management Practices</li> <li>Other *</li> </ol>	<ol> <li>After Hours Care</li> <li>Business and         Management Practices     </li> <li>Prescribing</li> </ol>

<sup>\*</sup>Includes various emerging topics

# Top Three Practice Advisory Question Topics Asked by Members of the Profession

2022	2023	2024
<ol> <li>Veterinarian-Client- Patient Relationship</li> <li>Medical Records</li> <li>Dispensing</li> </ol>	<ol> <li>Prescribing</li> <li>Dispensing</li> <li>Medical Records</li> </ol>	<ol> <li>Prescribing</li> <li>Dispensing</li> <li>Medical Records - Management</li> </ol>