



THE COLLEGE OF
VETERINARIANS
OF ONTARIO

Council Meeting

December 1 and 2, 2021
Video Teleconference Call

MINUTES

Presiding Officer:	Dr. Tyrrel de Langley
Members present:	Dr. Patricia Alderson Dr. Annatasha Bartel Ms. Gayle Ecker Dr. Lorie Gold Dr. Christine Hickman Dr. Harold Kloeze Ms. Catherine Knipe Ms. Joy Levison Dr. Kerry Lissemore Dr. Paula Menzies Dr. Alana Parisi Dr. Jessica Peatling Dr. Jessica Retterath Mr. Amanpreet Sidhu Ms. Rena Spevack Dr. Susan Warren Dr. Wade Wright
Appointed Officer:	Ms. Jan Robinson, Registrar and CEO
Staff attending the call:	Ms. Kim Huson, Executive Partner, Communications Ms. Sarah Kirby, Senior Policy and Project Specialist Dr. Kim Lambert, Associate Registrar, Quality Practice Ms. Beth Ready, Executive Partner, Corporate Services Ms. Shilo Tooze, Associate Registrar, Licensure
Guests attended the call:	Ms. Suzanne Conquer, OMAFRA Representative Ms. Agnes Pawelek, OVMA Representative Ms. Elise Wickett, OAVT
Observers attending the call:	Incoming Councillors: Dr. Sami Qureshi Dr. Michael Zigler

1. Call to order

Due to the COVID-19 pandemic the Council meeting was held via a video teleconference call.

Dr. de Langley called the meeting to order at 9:00 a.m. and welcomed Councillors, incoming Councillors, guests and observers.

It was noted that the Council meeting was live streamed. All guests and observers watched the meeting via streaming.

2. Adoption of Agenda

The following agenda item was added as item 7.3:

Committee Slates

MOTION: It was moved and seconded,

“That the agenda be adopted as amended.”

CARRIED

3. Conflict of Interest

No conflicts were declared.

4. Consent Agenda

Councillors reviewed the consent agenda and it was requested that

- 4.2 President’s Report
- 4.3 Registrar’s Report
- 4.4.5 Executive Committee Report

be removed from the consent agenda to be discussed separately.

All of the following consent agenda items were approved as presented:

- 4.1 Minutes – September 27 and 28, 2021
- 4.4 Committee Reports
 - 4.4.2 Registration
 - 4.4.3 Complaints
 - 4.4.6 Quality Assurance
 - 4.4.7 Governance, Audit and Risk

MOTION: It was moved and seconded,

“That the Consent Agenda be approved with item 4.2, 4.3, 4.4.5 to be discussed separately.”

CARRIED

4.2 President's Report

The President outlined agenda items that were discussed at the Ontario Veterinary Medical Association and CVO Liaison meeting in November.

4.3 Registrar's Report

The Registrar reported that an animated video presentation will be available for Councillors in the new year on Roberts Rules of Order.

It was noted that a final plan related to strategies to assist in improving the complaints process and timelines will be presented to Council in March.

4.4.5 Executive Committee Report

Clarification was provided relating to Councillors attending meetings in a virtual environment. Councillors are reminded that while a virtual meeting for various purposes are now common, Council meetings are public meetings.

MOTION: It was moved and seconded,

“That the Council of the College of Veterinarians of Ontario accept the President's Report, Registrar's Report and Executive Committee Report as presented.”

CARRIED

5. Strategic Alignment

5.1 Evaluation

- September 2021

Ms. Catherine Knipe, Chair of the Governance, Audit and Risk Committee, introduced this agenda item.

Council reviewed the meeting evaluation from its meeting held on September 27 and 28, 2021.

5.2 Strategic Plan

5.2.1 Strategy 2023 – Year 2 Tactics

Councillors were provided with the Year 2 Tactics related to Strategy 2023. Information was also provided on enhancing aggregate data reporting channels for Council, committee and the profession. College staff are working on developing a more formalized data plan. Further information will be brought to the March Council meeting for discussion.

The document was provided to Council for information.

5.3 Policy Review and Project Priorities Update

The Policy and Project Tracking Chart was provided for information.

5.4 Performance Measurement

5.4.1 Key Performance Indicators

Ms. Catherine Knipe, Chair of the Governance, Audit and Risk Committee, introduced this agenda item.

The performance indicators are intended to assist Council to focus on the risks to the organization and within the practice of veterinary medicine.

Council is provided with a Dashboard on a quarterly basis.

5.5 Outcomes Focused Regulation

5.5.1 General Update

The Registrar reported that the Impact Strategy Unit meets after every Council meeting. There were no new policies to consider for implementation.

The Registrar provided an update on three current initiatives.

6. Finance

6.1 Financial Statements ending October 31, 2021

Council reviewed the Variance Report, Balance Sheet, and Revenue and Expenses Statement ending October 31, 2021.

These documents are presented as information only.

6.2 President Stipend

At its meeting held in September, under the budget review of per diems, Council discussed the option of an annual stipend for the President related to compensation for their varied activities and responsibilities beyond the chairing of Council and of Executive meetings. Council directed that further information be provided at its next meeting.

Council reviewed other regulatory bodies methods of compensation. Council discussed moving forward with an annual fixed stipend for the College President.

MOTION: It was moved and seconded,

“That the Council of the College of Veterinarians of Ontario approve an annual fixed stipend of \$20,000 for the College President, effective for the 2021/2022 President; to be reviewed, along with the College per diems, every two years.”

CARRIED

6.3 Special Project – College Visual Identifiers

At this time Ms. Kim Huson, Executive Partner, Communications, was asked to join the Council table.

Ms. Kim Huson provided a presentation on the College's Visual Identifiers, which Council found to be very informative.

The relocation of the College in 2022 is an opportunity to re-develop the College's visual identifiers to enable them to better serve the College. The College's visual identifiers, including the logo and related graphic products should reflect the College's brand and provide a basis for the brand's continued evolution.

The College's visual identifiers help to raise awareness about the College's mission, vision, principles, mandate, policies, and programs. A redeveloped visual identity will provide stability and support for the College brand and will resonate with the College's customers.

Council considered and provided its feedback on the special project.

MOTION: It was moved and seconded,

"That the Council of the College of Veterinarians of Ontario approve the special project funding for the special project to redevelop the College's logo, as presented."

CARRIED

7. Public Policy

7.1 Professional Practice Standard – Telemedicine

The Registrar introduced this agenda item, and Ms. Sarah Kirby, Policy and Project Specialist, joined the table to answer any questions.

Over the past several meetings, Council has been considering potential changes to its policy based on two relevant topics – jurisdiction and prescribing.

Both of these topics were presented to Council in September 2020. In June 2021, Council reviewed these topics again. Council made a decision that the proposed amended standards should be circulated for public consultation before returning to Council for further considerations. At its September 2021 meeting, Council was provided with an update on the consultation feedback that was received at that time.

Council considered supporting documents including proposed revised standards (Professional Practice Standard – Telemedicine, Professional Practice Standard – Prescribing a Drug), a summary of the consultation feedback, a briefing note, and an updated Canadian jurisdictional scan.

Council robustly discussed and provided its feedback on the documents provided.

MOTION: It was moved and seconded,

"That the Council of the College of Veterinarians of Ontario direct that the draft Professional Practice Standard: Telemedicine, be published as amended."

CARRIED

MOTION: It was moved and seconded,

“That the Council of the College of Veterinarians of Ontario direct that the draft Professional Practice Standard: Prescribing a Drug, be published as amended.”

CARRIED

At this time the Council meeting adjourned.

MOTION: It was moved and seconded,

“That this meeting of Council be adjourned.”

CARRIED

The Annual Council Meeting began at 2:00 pm and adjourned at 3:02 pm.

Council resumed its regular meeting.

Retiring Councillors left the Council meeting and the two incoming Councillors, Dr. Sami Qureshi and Dr. Michael Zigler, joined the Council table.

At this time the Election of the Executive Committee for 2021 – 2022 took place.

Ms. Shilo Tooze, Associate Registrar, Licensure, chaired the Election of the Executive Committee, and Dr. Kim Lambert, Associate Registrar, Quality Practice, and Ms. Sarah Kirby, Policy and Project Specialist, acted as scrutineers.

MOTION: It was moved and seconded,

“That the Council of the College of Veterinarians of Ontario appoint Ms. Shilo Tooze, Associate Registrar, Licensure, as Chair, and Dr. Kim Lambert, Associate Registrar, Quality Practice, and Ms. Sarah Kirby, Policy and Project Specialist, as scrutineers, for the 2021-2022 election of the Executive Committee.”

CARRIED

Ms. Shilo Tooze explained the election process and rules of election. The voting was held in an electronic platform. She then opened the floor for nominations.

Dr. Lorie Gold was nominated for the position of President. The chair called for nominations three times and, there being no further nominations, declared Dr. Lorie Gold elected by acclamation to the office of President.

Dr. Alana Parisi was nominated for the position of 1st Vice President. The chair called for nominations three times and, there being no further nominations, declared Dr. Alana Parisi elected by acclamation to the office of 1st Vice President.

Dr. Wade Wright was nominated for the position of 2nd Vice President. The chair called for nominations three times and, there being no further nominations, declared Dr. Wade Wright elected by acclamation to the office of 2nd Vice President.

Dr. Tyrrel de Langley was declared elected as Past President.

Ms. Catherine Knipe was nominated for the position of Public Member. The chair called for nominations three times and, there being no further nominations, declared Ms. Catherine Knipe elected by acclamation to the office of Public Member.

MOTION: It was moved and seconded,

“That the Council of the College of Veterinarians of Ontario appoint Dr. Lorie Gold, President, Dr. Alana Parisi, 1st Vice President, Dr. Wade Wright, 2nd Vice President, Dr. Tyrrel de Langley, Past President, and Ms. Catherine Knipe, Public Member, to the Executive Committee for 2021-2022.”

CARRIED

The new President, Dr. Lorie Gold, resumed the meeting as Chair. Dr. Gold thanked Council for their dedication and hard work.

Prior to the Council meeting, the two incoming Councillors were provided with a CVO lapel pin. The President introduced the two new incoming Councillors. Dr. Sami Qureshi and Dr. Michael Zigler provided a brief personal introduction.

Dr. Tyrrel de Langley acknowledged the new President, Dr. Lorie Gold. Dr. Gold was informed that he would be receiving a CVO President lapel pin.

MOTION: It was moved and seconded,

“That the meeting adjourn for the day.”

CARRIED

Dr. Lorie Gold called the meeting to order at 9:00 am on December 2nd, 2021.

7.2 Committee Slates

A slate of nominees, assembled by the Executive Committee, was presented by Dr. Alana Parisi.

Executive Committee

Dr. Lorie Gold, President, Dr. Alana Parisi, 1st Vice President, Dr. Wade Wright, 2nd Vice President, Dr. Tyrrel de Langley, Past President, and Ms. Catherine Knipe, Public Member.

Registration Committee

Dr. Kerry Lissemore, Chair, Dr. Michael Zigler, Dr. Harold Kloeze, Dr. Chiemi Ogawa, and Mr. Amanpreet Sidhu.

Accreditation Committee

Dr. Jessica Retterath, Chair, Dr. Sami Qureshi, Dr. Tyrrel de Langley, Dr. Sara Untch, and Ms. Gayle Ecker.

Complaints Committee

Ms. Joy Levison, Chair, Dr. Jessica Peatling, Dr. Ehab Hanna, Dr. Naomi Scromeda, Dr. LeeAnn Sealey, Dr. Jennifer Whitehead, Dr. Lisa Jones, Dr. Roselyn Allen, Dr. Anne Watson, Dr. Lesley Ralston.

Discipline Committee

Dr. Paula Menzies, Chair, Dr. Alana Parisi, Dr. Wade Wright, Dr. Harold Kloeze, Dr. Annatasha Bartel, Dr. Tyrrel de Langley, Dr. Jessica Peatling, Dr. Patricia Alderson, Dr. Kerry Lissemore, Dr. Jessica Retterath, Dr. Sami Qureshi, Dr. Michael Zigler, Ms. Gayle Ecker, Ms. Catherine Knipe, Mr. Amanpreet Sidhu, Ms. Joy Levison, Ms. Rena Spevack, Dr. Martin Appelt, Dr. Meredith Geldart, Dr. Christine Hickman, Dr. Steven Jacobs, Dr. Davinder Jassal, Dr. Shannah Kavonic, Dr. Lena Levison, Dr. Arif Memon, Dr. Atul Pakhawala, Dr. Ravi Sankar, Dr. Sarah Thompson, Dr. Ines Walther, and Dr. Steve Watts.

Pre-Hearing Chairs

Dr. Patricia Klymas
Dr. Patricia Lechten
Dr. Darren Stinson

Quality Assurance

Dr. Patricia Alderson, Chair, Dr. Annatasha Bartel, Dr. Kristen Reynolds, Dr. Robert Berger, and Ms. Rena Spevack.

Registrar's Performance Review Panel

Dr. Lorie Gold, Dr. Alana Parisi, Dr. Wade Wright, Dr. Tyrrel de Langley, and Ms. Catherine Knipe.

Governance, Audit and Risk Committee

Ms. Catherine Knipe, Chair, Dr. Tyrrel de Langley, Dr. Alana Parisi, Dr. Harold Kloeze, and Dr. Lorie Gold (ex-officio member).

National Examining Board Representative

Dr. Suminder Sawhney

7.3 Professional Practice Standard – VCPR

The Registrar introduced this agenda item and Ms. Sarah Kirby, Policy and Project Specialist, joined the table to answer any questions.

The Professional Practice Standard: Veterinarian-Client-Patient Relationship (VCPR) was published in July 2016. No substantial changes have been made to the document since its publication date. College staff conducted a review of policies that had not appeared before Council in several years. The VCPR standard was flagged as one to be reviewed.

At its meeting held in September 2021, Council considered a proposed draft amended Professional Practice Standard: VCPR and returned the document to College staff for further work to be completed.

Council discussed and provided its feedback on the proposed draft Professional Practice Standard: VCPR.

MOTION: It was moved and seconded,

“That the Council of the College of Veterinarians of Ontario direct that the proposed updated draft Professional Practice Standard: VCPR be circulated for public consultation as amended.”

CARRIED

7.4 Working Group on Shared Care in Animal Rehabilitation – Recommendations

The Registrar introduced this agenda item.

In March of 2021 a Working Group on Shared Care in Animal Rehabilitation was formed. The Working Group was comprised of several different non-veterinarian animal care providers who were appointed by their respective professional organizations to join. It also included veterinarians and registered veterinary technicians who were chosen based on their practice in animal rehabilitation.

The Working Group was guided by terms of reference that outlined its task of considering and recommending opportunities that support interprofessional collaboration between veterinarians and trained non-veterinarian professionals in the delivery of safe animal rehabilitation in Ontario. The aim of the Working Group was to compile a set of recommendations that could be presented to Council for its review and consideration.

The Working Group met six times and its focus was to brainstorm, discuss, and debate how best to achieve the stated objectives in the terms of reference.

Council reviewed and provided its feedback on the proposed recommendations from the Working Group on Shared Care in Animal Rehabilitation.

MOTION: It was moved and seconded,

“That the Council of the College of Veterinarians of Ontario direct that the draft recommendations be approved for further action as presented.”

CARRIED

7.5 Veterinary Wellness and the Role of the Regulator

Dr. Patricia Alderson, Chair, Quality Assurance Committee, introduced this agenda item.

Professional wellness is a topic that has been discussed by the Quality Assurance Committee over the last several years. The Committee has contemplated whether there is anything that can be added to the College’s quality assurance scheme related to wellness.

The Quality Assurance Committee presented this research topic to Council for consideration in March 2021. Council approved the Committee’s request to undertake research on wellness and develop recommendations related to the College’s role and resources.

Council reviewed and provided its feedback on additional recommendations for future initiatives to support wellness in the profession.

MOTION: It was moved and seconded,

“That the Council of the College of Veterinarians of Ontario approve the Quality Assurance Committee’s recommendations and direct them to continue their work in this area.”

CARRIED

At this time Ms. Shilo Tooze, Associate Registrar, Licensure, provided a presentation on Promoting and Understanding the Complaints Process.

Council found the presentation to be very helpful and timely given its current concerns related to the complaints backlog.

8. Council Roundtable

Trends – Media, Regulatory, Legal, and Public

Councillors were provided by staff with the top trends relating to media, regulation, recent legal cases, and public.

General Trends

Councillors were given the opportunity to raise any matter that they believe is relevant to the College and its activities. Comments included:

- public concerns with access to veterinary care
- impact of climate change on animal health/welfare
- shortage of veterinarians across the country
- challenges/shortage of dead stock removal services
- article in VIN News Service – “Do Apologies Really Come Back to Bite You?” – does an apology diminish or increase the risk of litigation and challenge of a veterinarian’s licence
- current government interest in foreign credential recognition

9. Other Business

No other business was brought forward.

10. Notice of Motion

No notice of motion was brought forward.

11. Confidentiality

Councillors were reminded that Council meetings are public meetings.

Information discussed in in-camera sessions must be kept confidential by all in attendance. All budget/financial/strategic alignment documents are not to be shared outside of the meeting as these documents are working documents of Council and not public material. Any inquiries regarding the package can be directed to the website where the public package is posted.

Minutes of the Council meeting are not approved until its next meeting.

12. Evaluation Form

The Council meeting evaluation form will be forwarded for completion electronically via Survey Monkey. Councillors are encouraged to complete the evaluation which is helpful in continually improving future Council meetings.

13. Date of Next Meeting

The next regular meeting of Council will be held on March 23 and 24, 2022.

14. Adjourn

MOTION: It was moved,

“That the meeting of Council be adjourned.”

CARRIED

The meeting adjourned at 12:00 noon.

Dr. Tyrrel de Langley
President 2020-2021

Dr. Lorie Gold
President 2021-2022

Jan Robinson
Registrar and CEO

Beth Ready
Recording Secretary



THE COLLEGE OF
VETERINARIANS
OF ONTARIO

Annual Council Meeting

December 1, 2021

Video Teleconference Call – 2:00 pm

MINUTES

Presiding Officer: Dr. Tyrrel de Langley

Members present:
Dr. Patricia Alderson
Dr. Annatasha Bartel
Ms. Gayle Ecker
Dr. Lorie Gold
Dr. Christine Hickman
Dr. Harold Kloeze
Ms. Catherine Knipe
Ms. Joy Levison
Dr. Kerry Lissemore
Dr. Paula Menzies
Dr. Alana Parisi
Dr. Jessica Peatling
Dr. Jessica Retterath
Mr. Amanpreet Sidhu
Ms. Rena Spevack
Dr. Susan Warren
Dr. Wade Wright

Appointed Officer: Ms. Jan Robinson, Registrar and CEO

Staff attending the call:
Ms. Kim Huson, Executive Partner, Communications
Ms. Sarah Kirby, Senior Policy and Project Specialist
Dr. Kim Lambert, Associate Registrar, Quality Practice
Ms. Beth Ready, Executive Partner, Corporate Services
Ms. Shilo Tooze, Associate Registrar, Licensure

Guests attended the call: Ms. Donna Mehta, Mehta Professional Corporation

A Territorial Land Acknowledgement was provided by the President.

1. Call to order

Dr. de Langley called the meeting to order at 2:12 pm.

2. Adoption of Agenda

MOTION: It was moved and seconded,

“That the agenda be adopted as circulated.”

CARRIED

3. Annual Reports of Council

Written reports for each Committee were provided in the Council package.

3.1 Accreditation

Dr. Christine Hickman, Chair of the Accreditation Committee, provided an oral report.

3.2 Registration

Dr. Paula Menzies, Chair of the Accreditation Committee, provided an oral report.

3.3 Complaints

Ms. Joy Levison, Chair of the Complaints Committee, provided an oral report.

3.4 Discipline

Dr. Susan Warren, Chair of the Discipline Committee, provided an oral report.

3.5 Executive

Dr. Tyrrel de Langley, Chair of the Executive Committee, provided an oral report.

Non-Statutory Committees

3.6 Quality Assurance

Dr. Patricia Alderson, Chair of the Quality Assurance Committee, provided an oral report.

3.7 Governance, Audit and Risk Committee

Ms. Catherine Knipe, Chair of the Governance, Audit and Risk Committee, provided an oral report.

4. Audited Financial Statements

Ms. Donna Mehta of Mehta Professional Corporation, presented the draft Audited Financial Statements for 2020/2021.

The draft Audited Financial Statements were accepted by Council, as presented.

5. 2021 Annual Report of the College of Veterinarians of Ontario

The draft Annual Report was distributed prior to the meeting. The Report will be finalized and made available to all stakeholders including veterinarians.

Council received the draft 2021 Annual Report as presented.

6. President's Remarks

Dr. Tyrrel de Langley addressed Council. He thanked Councillors and staff for their support during the past year.

7. Recognition

Dr. Tyrrel de Langley acknowledged the two outgoing Councillors, Dr. Christine Hickman and Dr. Susan Warren. Prior to the meeting, the departing Council representatives were provided with a certificate of recognition and letter from the President.

Dr. Lorie Gold acknowledged the outgoing President, Dr. Tyrrel de Langley. Prior to the meeting Dr. de Langley was provided with a certificate of recognition and gift of recognition.

8. Close

Adjournment:

MOTION: It was moved and seconded,

“That the Annual Council Meeting be adjourned at 3:02 p.m.”

CARRIED

Dr. Tyrrel de Langley
President

Jan Robinson
Registrar and CEO

Beth Ready
Recording Secretary