



THE COLLEGE OF  
VETERINARIANS  
OF ONTARIO

# UPDATE

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visit the CVO website at  
[www.cvo.org](http://www.cvo.org)

September 2005

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## Council welcomes a new generation

### Student intern enhances CVO-OVC connectivity

A student voice will join CVO Council this fall thanks to a forward-thinking summer student intern.

Second-year OVC student Ms. **Tanya Fournier** and Dr. **Barbara Leslie**, Registrar, proposed the addition of a student representative on the Council to enhance the connectivity between the CVO and the university's veterinary students. Fournier will be the first to step into the role this September. Her one-year term will serve as a trial and, if successful, could lead to a permanent "observer" Council seat representing OVC students.

"Being at a distance, it's hard for students to fully appreciate the role that the CVO plays in maintaining the profession's standards," says Fournier. "One goal of this position on CVO Council is to bring a greater awareness of regulatory issues to the students."

Responsibilities associated with the student seat will include attending Council meetings, working alongside the OVC faculty and staff to create new ways for CVO-OVC integration, and keeping students up-to-date on the latest regulatory issues. Fournier would like to explore the use of OVC lunchtime talks as discussion periods about particular CVO issues of interest, she plans to email a summary of each Council meeting to every student and she would like to write a regular column in the CVO's *Update* newsletter bringing news to the veterinary community from the OVC.

*continued on next page...*

## Student Intern / Licence Cards

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*Ms. Tanya Fournier*

“It will be a great advantage to have an OVC student sit on the Council as an observer,” says Leslie. “There are important things happening at OVC of which the CVO Council should be aware. As well, the student representative will serve as a conduit to provide student input back to council on important issues that it is reviewing.”

Fournier says her experience as a student intern has far exceeded her expectations. She’s learned more than the details of the College’s day-to-day processes; she’s learned the significance of these processes and the important role they play in the protection of the public. She also now appreciates that this is to the benefit of the profession and intends to remain involved with the CVO in the future. “I’d love to return to take on an active role within the CVO,” she says.

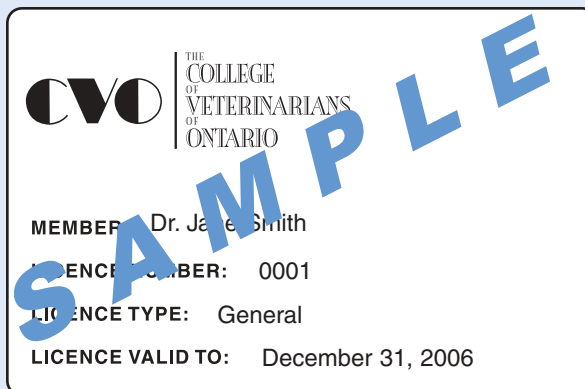
Students can expect to see a lot of Fournier this year as she works to establish clear lines of communication between the OVC community, the profession, and the CVO.

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### New Licence Cards

CVO licence cards will have a new look this fall! Members will be able to remove their card and laminate it at the same time. The new cards will be sturdier and the printing will be better protected.



## College of Veterinarians of Ontario Award

Dr. **Barbara Leslie**, Registrar, presented **Rex Crawford**, OVC 2005, with the College of Veterinarians of Ontario Award on June 16, 2005. The CVO award is given to a final year student who has been active and shown leadership in college or university affairs. The recipient is selected by a vote of the class.

Congratulations Rex!



June 23, 2005

Dr. Alma Conn, President  
College of Veterinarians of Ontario  
2106 Gordon Street  
Guelph, ON N1L 1G6

Dear Dr. Conn:

I would like to take this opportunity to thank the CVO for sponsoring the CVO Scholarship at the OVC awards ceremony last week. I was very honoured to be recognized by my peers for my involvement in College and University activities over the last four years. I look forward to continuing involvement in the university and veterinary communities in the years to come.

Thanks again,

Rex G. Crawford, DVM

# Regulatory Consultation

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## Regulatory Consultation Document Available for Comment

The following draft position statement is being made available for comment. The CVO Council is seeking input on this from any interested parties prior to final consideration of the issues.

### Position Statement on Conducting Programs for the Implantation of Electronic Identification Devices (EID) in Companion Animals

The full document is available at [www.cvo.org](http://www.cvo.org) under “**Regulatory Consultations**” or can be obtained by calling the CVO office.

Please forward your comments by October 21, 2005 to:

Mr. **Art Sinclair**, Policy Analyst  
College of Veterinarians of Ontario  
2106 Gordon Street  
Guelph, ON N1L 1G6  
Email: [asinclair@cvo.org](mailto:asinclair@cvo.org)  
Fax: 888-662-9479 or 519-824-6497

## Incorporation News

As of July 28, 2005 the college has issued 339 certificates of authorization.

If you are planning to incorporate by **December 31, 2005**, please note that the cut off date for new name applications is **December 1st, 2005** to allow for processing time before the office closes on December 23rd.

Also, a reminder that the certificate of accreditation expires when the facility is sold. The new owner must arrange beforehand to have the facility re-inspected immediately. Professional Incorporation by the buyer and seller does not replace the accreditation process.

Please note that a certificate of authorization is valid for a period of three years from its date of issue.

## Council Meeting: June 15, 2005

- Received reports from the President and the Registrar. Also received Financial Reports.
- Held a second reading on the draft position statement **Quality Assurance of Veterinary Laboratories**, and returned it to staff for further research.
- Received an update on draft guidelines **Medical Records** and supported the direction being taken with this initiative.
- Considered and approved amendments to the **Council Policy and Procedures Manual**.
- Held a second reading and approved in principle a draft position statement on **Conducting Programs for the Implantation of Electronic Identification Devices** and directed staff to circulate the draft for consultation (*see page 4 of this issue of Update and the CVO website at www.cvo.org under Regulatory Consultations*).
- Held a second reading on a draft position statement **Conducting Programs for the Evaluation of Congenital Deafness in Companion Animals** and returned it to staff for further research.
- Held a second reading on a draft position statement **Conducting Programs for Ophthalmic or Cardiac Evaluation in Domestic Animals** and returned it to staff for further research.
- Considered and rejected a proposed amendment to **Protocol for Recruiting and Selecting Committee Members**.
- Considered and rejected a proposal to form a **Board Governance Committee**.
- Considered and rejected a proposal to increase remuneration paid to committee members for preparation time for meetings.
- Considered and rejected a suggestion that the College 'top-up' the remuneration paid by the Ontario Ministry of Agriculture and Food to public appointees to Council, on the grounds of conflict of interest.
- Directed that a request be forwarded to the Ministry to consider increasing the amount paid to public appointees for mileage.
- Considered the draft amended **Strategic Plan** and returned it to the Strategic Planning Committee for further amendments.
- Heard a proposal by the CVO Summer Intern and agreed to create a **Student Representative Position**, as an observer without voting privileges, on Council.
- Received an update on the **Ministry of Training, Colleges and Universities Bridging Program** contract
  - appointed Dr. **Barbara Leslie** and Mr. **James Williams** to the Leadership Board
  - authorized the Executive Committee to make decisions regarding the contract
  - authorized the President or designate to sign the contract on behalf of Council.
- Removed Dr. **Melody Mason** from the Discipline Committee and appointed Dr. **Tim Arthur** to the committee.

## CVO/OVMA Liaison

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*(Pictured left to right)* Dr. Reg Reed, Dr. Ken Bridge and Mr. Doug Walper



*(Pictured left to right)* Dr. Ted Kilpatrick, Dr. Ed Doering and Dr. Rick Healey

On May 26, 2005 the semi-annual CVO/OVMA Liaison Meeting, hosted by CVO, was held at the CVO office. The Liaison Meeting includes the executive of each organization. The meetings are hosted alternately by CVO and OVMA.

### **OVMA Conference January 26-28, 2006**

The Ontario Veterinary Medical Association is holding its annual conference and trade show at the Westin Harbour Castle Hotel in Toronto, Ontario. The conference program will feature concurrent sessions on bovine, equine, small animals, public health, practice management, and hospital personnel. There will be special registration fees for out-of-province delegates.

For further information, contact **Christine Neziol**, Delegate Coordinator, Ontario Veterinary Medical Association, 245 Commercial Street, Milton, Ontario, L9T 2J3, toll free telephone (800) 670-1702, toll free fax (877) 482-5941, or email [cneziol@ovma.org](mailto:cneziol@ovma.org).

# CVO ANNUAL GENERAL MEETING

**Wednesday, January 18, 2006**

at the  
College of Veterinarians of Ontario  
2106 Gordon Street, Guelph, Ontario

Coffee and Refreshments: 3:00 p.m. to 3:30 p.m.  
Meeting Convenes: 3:30 p.m.

## Registration

To register call the CVO office by January 6, 2006  
(519) 824-5600 / (800) 424-2856  
or email [bready@cvo.org](mailto:bready@cvo.org)

The meeting agenda will include consideration of any by-laws, report of the CVO Council, acceptance of the financial statements and the appointment of auditors.

*Members who wish to receive a copy of the minutes from last year's AGM may contact the CVO office with their request. A limited number of copies will be available at the meeting.*

## Annual Renewal Forms for 2006 Due on November 30th, 2005

Annual renewal forms and licence fees are due on or before November 30, 2005. Please notify the CVO office if you do not receive a renewal form/invoice prior to the end of October 2005.

Please contact Ms. **Karen Gamble**, registration coordinator, if you have any questions, at extension 2228 or email [kgamble@cvo.org](mailto:kgamble@cvo.org).

# Complaints Case

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## Miscommunication...always review the medical history

Mr. Owner brought his 5-month-old male kitten, “Sam”, to the ABC Animal Hospital for castration and microchip placement. Mr. Owner had adopted Sam from XYZ Rescue Organization. Sam had previously received health care and routine vaccinations from another veterinarian.

Dr. X performed the surgical procedure and administered a rabies vaccine. Sam recovered uneventfully and was discharged to his owner later that day.

Mr. Owner alleged that:

1. Dr. X failed to review the medical statement completed by Mr. Owner regarding his kitten and as a result,

a. revaccinated the kitten against rabies which was not in its best interests and was against the expressed wishes of Mr. Owner, and

b. was unaware of a heart murmur that had previously been identified. This could have had serious consequences for the kitten when it was placed under anaesthesia.

The Committee reviewed the ABC Animal Clinic “Client/Patient Information Sheet”, which forms part of the kitten’s medical record. This form shows Mr. Owner’s notation indicating that Sam had received vaccinations including rabies previously. In the section pertaining to patient medical

conditions, he also wrote: “Sam - had heart murmur - not found now.” In response, Dr. X submitted that the ABC Animal Clinic has been dealing with the XYZ Rescue Organization for two years, and that Mr. Owner’s cat was booked with her facility as an XYZ Rescue Organization cat. Most cats presented by XYZ are strays that the organization has trapped, surrendered animals from animal shelters, or abandoned animals.

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*“...as it relates to her failure to review the medical history of Mr. Owner’s kitten that was available to her.”*

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These animals typically have no medical history. In accordance with XYZ policy, the animals are neutered and vaccinated for rabies.

All animals from XYZ are kept under one medical file for the client “XYZ Rescue Organization” and the volunteers that bring the animals in do not fill out a client information sheet, but do sign a surgical authorization.

Dr. X submits further that in this case, it was confirmed with XYZ

that Mr. Owner’s cat came from the rescue organization and that there were no medical records forthcoming from this facility. She therefore did not expect a medical history, and submitted that she was unaware that a client information form was filled out.

Dr. X submits further that she had performed a pre-surgical examination of the cat. He appeared clinically normal and she detected no heart murmur. The cat then had surgery, was vaccinated against rabies and was microchipped as per the surgery authorization sheet. When Mr. Owner informed her at discharge that Sam had previously been vaccinated for rabies, Dr. X reassured him that “it was not a life-threatening situation” and tried to explain the miscommunication.

Based on the evidence before it, the Committee concluded that a breakdown in communication among ABC Animal Hospital staff was responsible for Dr. X’s admitted failure to review the medical history of Mr. Owner’s kitten that was available to her.

Dr. X was advised by the Committee of the Committee’s concerns regarding her conduct as it relates to her failure to review the medical history of Mr. Owner’s kitten that was available to her.

The Committee made the following recommendations to Dr. X:



# Complaints Case

- Establish the existence of an owner for all patients coming from the rescue organization.
  - Arrange for new owners to speak with the veterinarian on duty prior to admission for surgery.
  - Conduct regular staff meetings in an effort to improve communication between those staff members admitting patients and the attending clinician.
  - Establish appropriate policies of communication and quality assurance to ensure this type of miscommunication cannot recur.
- Dr. X was cautioned to consider this carefully, and take any necessary action related to this advice to ensure that such a situation does not recur.

Many complaints involve complainants expressing some concern with communication with their veterinarian. The following table shows that between 60 and 67% of the total cases received by the CVO in 2002, 2003 and 2004 involved some concern regarding communication.

Year	Total # of complaints received by the CVO	# of complaints involving a communication concern	Percentage of total complaints involving a communication concern
2002	145	87	60
2003	157	105	67
2004	170	102	60

Some of the alleged communication problems have included that the veterinarian or his/her staff did the following:

### **During Office appointments:**

- failed to ask pet's name
- failed to speak to the pet in a reassuring manner
- made inappropriate comments to the client
- failed to provide the client with an indication of how serious the pet's condition was
- spoke to the client in an insulting or offensive manner
- failed to obtain consent for a procedure
- failed to explain the risks involved in a procedure
- provided false information to the client
- made derogatory and unprofessional comments about another member
- provided advice which was inappropriate

### **Phone Calls:**

- failed to return client's phone calls
- failed to respond to client's concerns in a timely manner
- had lay staff respond to a client's concerns instead of the veterinarian

### **Appointment/Procedure/Follow-Up:**

- failed to provide post operative instructions (verbally or in writing)

- failed to report the results of tests to the client
- misled or failed to inform the client about after hours care
- ignored requests and/or information provided by the client
- failed to provide condolences over the death of a pet
- failed to offer a post mortem
- refused service without first having notified the client that they were going to do so
- provided varied explanations about what actually occurred to their pet on different days
- failed to provide a follow-up call to client after pet's surgery or to remain available for questions prior to releasing the pet to go home
- had a breakdown of communication between veterinarians and/or lay staff
- breached confidentiality

### **Transfer of Information between Veterinarians:**

- "bad mouthed" the client to other clinics
- failed to communicate the pet's medical information to another veterinary clinic

## Up-Dates (May 12 - August 15, 2005)

*The College welcomes the following new registrants between May 12, 2005 and August 15, 2005. The list also indicates licence type as follows:*

*G = General    E = Educational    GCL = General with Conditions and Limitations    A = Academic  
PGR = Postgraduate and Resident Licence    PS = Public Service*

Dr. Robert Arnott	G	Dr. Tamara Goff	G	Dr. Gurinder Randhawa	G
Dr. Nicholas Bachand	G	Dr. Teresa Gutierrez Perez	G	Dr. Jennifer Richards	G
Dr. Savannah Beattie	G	Dr. Lisa Haines	G	Dr. Trisha Rode	G
Dr. Kate Berger	PGR	Dr. Deborah Holsmer	G	Dr. Elizabeth Rohonczy	PS
Dr. Sujinder Bhachoo	G	Dr. Kimberly Holzman	G	Dr. Kara Schulz	PGR
Dr. Veronique Blais	G	Dr. Christopher Hutchinson	G	Dr. Andressa Silveira	PGR
Dr. Kendra Boehnke	G	Dr. Stanley Kim	PGR	Dr. Catherine Sin	G
Dr. Jessica Bronsoiler	PGR	Dr. Karen MacDonald-Phillips	G	Dr. Gregory Stevenson	G
Dr. Charles Bruce	G	Dr. Erin Marley	G	Dr. Lauren Straub	G
Dr. Deborah Carboni	PGR	Dr. Rachel McPhie	G	Dr. Erika Sullivan	G
Dr. Arthur Ceballos	G	Dr. Christine Miller	G	Dr. Seanna Swayne	G
Dr. Jatinder Dhanoa	G	Dr. Hardish Momi	G	Dr. Jodi Thompson	G
Dr. Randy Dingwell	G	Dr. Elizabeth Motluk	G	Dr. Erica Tyre	G
Dr. Susan Emerson	G	Dr. Dinaz Naigamwalla	G	Dr. Villy Vaerum	G
Dr. Heather Fitch	G	Dr. Nuno Paixao	GCL	Dr. Kim Van Winckle	G
Dr. Francine Flemming	G	Dr. Varsh Patel	G	Dr. Emily Wagler	G
Dr. Patrick Garcia	G	Dr. Shiyamala Periyannann	G	Dr. Nicholas Whelan	A
Dr. Amrit Gill	G	Dr. Laura Pratscher	G	Dr. Andrew White	G
Dr. Tehal Gill	G	Dr. Heather Putnam	G		
Dr. Krista Gilpin	G	Dr. Radhika Rajagopal	G		

*The following is a list of new and closed corporations.*

### New Corporations

Adam J. Mahovich DVM Professional Corporation  
 Bancroft Veterinary Professional Corporation  
 Barry's Bay Veterinary Professional Corporation  
 Bissett Strahl Veterinary Professional Corporation  
 Bowhill Animal Clinic Professional Corporation  
 Cole Veterinary Professional Corporation  
 Diane L. Maki Professional Corporation  
 Dr. Gesa Kohn-Gould Professional Corporation  
 East Oshawa Animal Hospital Professional Corporation  
 Fetterly Veterinary Professional Corporation  
 G. Bradley Sullivan Professional Corporation  
 Gorham Animal Hospital Professional Corporation  
 Harriston Veterinary Services Professional Corporation  
 J. R. Hansen Professional Corporation  
 Johnston Veterinary Professional Corporation

Manotick Veterinary Hospital Professional Corporation  
 McGilvray Veterinary Hospital Professional Corporation  
 Northwestern Veterinary Professional Corporation  
 Oakville Veterinary Professional Corporation  
 Owen Sound Veterinary Professional Corporation  
 Robert A. Josephi Professional Corporation  
 Ruth Barbour Professional Corporation  
 Sharon Veterinary Clinic Professional Corporation  
 Sydenham Veterinary Professional Corporation  
 West Hill Animal Clinic Professional Corporation

### Closed Corporations

Bainbridge & Mathison Veterinary Professional Corporation  
 Fritsch Veterinary Professional Corporation  
 Hunter / Kraft Veterinary Professional Corporation

## Up-dates (May 12 - August 15, 2005)

*The following is a list of new, closed and relocated veterinary facilities.*

### **New Facilities**

#### **Dennett Veterinary Mobile**

Category: Companion Animal Mobile

Director: Dr. Sherri Dennett

#### **Dougall Avenue Animal Mobile Services**

Category: Companion Animal Mobile

Director: Dr. Christopher Chamandy

#### **Muskoka Animal Hospital**

Category: Companion Animal Hospital

Director: Dr. Earl Wurdell

#### **Williamsburg Veterinary Hospital**

Category: Companion Animal Hospital

Director: Dr. Anne Woolstencroft

#### **West Carleton Animal Hospital**

Category: Companion Animal Hospital

Director: Dr. Mark Cochran

#### **Rainy Lake Veterinary Services**

Category: Companion Animal Hospital

Director: Dr. Richard G. Herbert

#### **Matheson Blvd Veterinary Services**

Category: Companion Animal Hospital

#### **Caledon Equine Hospital**

Category: Equine Clinic

Director: Dr. Bruce Watt

#### **Services Veterinaires Mobile Laberge**

Category: Food Producing Animal Mobile

Director: Dr. Susy Laberge

#### **Jayne Harvey-Micay DVM**

Category: Equine Mobile

Director: Dr. Jayme Harvey-Micay

### **Closed Facilities**

#### **Dr. Munn's Veterinary House Call Services**

Category: Companion Animal Mobile

Director: Dr. Samantha Munn

#### **Dr. Stacey Mendelson**

Category: Companion Animal Mobile

Director: Dr. Stacey Mendelson

#### **Ingleside Veterinary Office**

Category: Companion Animal Office

Director: Dr. Oles Gellner

#### **Kakabeka Equine Services**

Category: Equine Mobile

Director: Dr. Suzanne Legge

#### **Nassagaweya Animal Hospital**

Category: Companion Animal Hospital

Director: Dr. Randall Rubenstein

### **Relocated**

Arthur Veterinary Clinic

Brights Grove Animal Hospital

Emergency Veterinary Clinic of Waterloo Region

York-King Veterinary Services

### ***In Memoriam***

*The council and staff of the CVO were saddened to learn of the following deaths and extend sincere sympathy to their families and friends. In memory of deceased members, the CVO contributes an annual grant to the Ontario Veterinary College Alumni Trust.*

**Coghlin**, Charles Lindsay (Lindsay) (OVC 1941)

**Downie**, Harry (OVC 1948)

**Evans**, Alvin (Cornell University 1945 - joined CVO in 1971)

**Holden**, William (OVC 1949)

**Miller**, Robert (OVC 1948)

**Hendry**, Glen Robert (OVC 1951)

*continued on next page...*

## Up-dates (May 12 - August 15, 2005)

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*The following veterinarians are no longer licensed in Ontario.*

Dr. Chad Baumwort  
Dr. Alexandra Burton  
Dr. Alastair Coomer

Dr. Meredith Gauthier  
Dr. Erin Wilmot

*If you note any errors in the preceding lists or believe someone may be practising without a licence, please contact Ms. **Karen Gamble** at extension 2228 or e-mail [kgamble@cvo.org](mailto:kgamble@cvo.org).*

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### Enclosed with this issue of Update

College of Veterinarians of Ontario members\* will find enclosed with this issue of *Update* a survey entitled “**2005 CVO Professional Profile Survey.**” Please complete the survey and return in the enclosed stamped/addressed envelope.

Results will be collected and reported in summarized form on the CVO website.

*\*Members holding a non-resident licence and those who participated in the pre-test of this survey will not receive a questionnaire.*

**New!** The **Professionals Health Program (PHP)** has a new website which can be viewed at:

**[www.phpoma.org](http://www.phpoma.org)**

## Summary of Recent Discipline Hearings

### Discipline Hearings

The *Veterinarians Act*, section 31.-(1) “Where the Discipline Committee finds a member or former member of the College guilty of professional misconduct or serious neglect, the registrar shall publish the finding...” The name of the member who is subject of the hearing may, or may not, be included depending on the decision of the Discipline Committee panel. Information revealing the names of the witnesses and clients has been removed.

Decisions may be obtained, in full, by contacting **Rose Robinson**, coordinator for Complaints and Discipline, at extension 2227 or email [robinson@cvo.org](mailto:robinson@cvo.org).

### Dr. Khawar Hanif (*London, Ontario*)

On May 18, 2005 the Discipline Committee met to hear and consider allegations of professional misconduct against Dr. Khawar Hanif.

Dr. Hanif pleaded guilty to the following allegations. Dr. Hanif engaged in professional misconduct when he violated sub-section 17.(1) of Ontario Regulation 1093 paragraphs 2 (*failing to maintain the standard of practice of the profession*) and 44 (*an act or omission relevant to the practice of veterinary medicine that, having regard to the circumstances, would be regarded by members as disgraceful, dishonourable or unprofessional*) by:

- Administering, prior to surgery, an unsafe anaesthetic induction mixture to a five month old domestic short hair cat.
- Failing to consider his patient’s individual characteristics such as age, weight, demeanor and general presentation, in order to determine the appropriate relative and absolute volumes of medications to be administered.
- Failing to manage an anaesthetic emergency. Dr. Hanif’s patient passed away before Dr. Hanif had time to initiate respiratory support due to his failure to adequately monitor the animal. A post-mortem was not performed and cause of death never determined.

### Decision:

The Discipline Committee accepted Dr. Hanif’s guilty plea and the following joint submission as to penalty.

- Dr. Hanif be reprimanded by the Discipline Committee.
- Dr. Hanif’s licence shall be suspended for a period of three months. The suspension shall be suspended provided Dr. Hanif satisfies the following requirements within two years from the date of the Order:
  - (a) A monitor to be appointed by the Registrar shall monitor Dr. Hanif’s practice and conduct a random chart review one day per month and make a report to the Registrar each month. The monitor shall continue conducting such reviews of Dr. Hanif’s practice until twelve monthly reports demonstrate that, in the opinion of the monitor and the Registrar, Dr. Hanif is practicing within the standards of practice of the profession, or two years elapse from the date of the Order, whichever occurs first. The Registrar shall provide to Dr. Hanif a copy of the monitor’s reports and advise Dr. Hanif whether the reports are satisfactory to the monitor and the Registrar.
  - (b) If, at the end of two years from the Order, the Registrar has not received reports that are satisfactory to the monitor and the Registrar, Dr. Hanif’s licence to practice veterinary medicine shall be immediately suspended for a period of three months.

# Discipline Hearings

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(c) Dr. Hanif shall take and successfully complete, to the satisfaction of the Registrar, a course involving the proper preparation and use of anaesthesia and how to manage an anaesthetic emergency. The Registrar must approve the course in advance.

- Dr. Hanif shall pay costs in the amount of \$1000 within three months of the date of the Order.
- Dr. Hanif's right to use the specialist designation, "Diplomat ABVP, Board Certified Specialist" is hereby withdrawn.
- All costs of implementing the Penalty shall be paid by Dr. Hanif.
- A summary of this matter shall be published in the CVO *Update* which will include Dr. Hanif's name.

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## Dr. Sabah Mobarak (Ottawa, Ontario)

On May 18, 2005 the Discipline Committee met to hear and consider allegations of professional misconduct against Dr. Sabah Mobarak.

Dr. Mobarak pleaded guilty to the following allegations. Dr. Mobarak engaged in professional misconduct when he violated sub-section 17.(1) of Ontario Regulation 1093 paragraphs 1 (*an act or omission inconsistent with the Act or the Regulation - section 22 of Ontario Regulation 1093*), 2 (*failing to maintain the standard of practice of the profession*) and 3 (*failing to fulfill the terms of an agreement with a client*) by:

- Failing to perform blood and urine tests either on admission or shortly thereafter in order to assist him to make an appropriate diagnosis and develop a proper treatment plan
- Failing to conduct blood tests even though consent was given
- Providing inappropriate treatment to his patient
- Failing to adequately document his findings on admission or in his progress notes

## Decision:

- Dr. Mobarak be reprimanded by the Discipline Committee.
- Dr. Mobarak's licence to practice veterinary medicine will be suspended for a period of four months. All or part of the suspension will be suspended provided Dr. Mobarak satisfies all or part of the following conditions within the relevant time periods prescribed below:

(a) Two months of the suspension will be suspended provided that within twelve months from the date of the Order, Dr. Mobarak proves to the satisfaction of the Registrar that he has successfully completed a specified course on upper GI endoscopy and endocrine disorders.

(b) A further two months of the suspension will be suspended provided Dr. Mobarak proves to the satisfaction of the Registrar that he has successfully completed a program of mentoring that will include the following requirements:

(i) The Registrar will appoint a mentor who will instruct Dr. Mobarak and will provide assignments to Dr. Mobarak that shall require of Dr. Mobarak a minimum commitment of approximately four and a maximum of approximately eight hours per month for twelve months, commencing in the month immediately following the date of the Order.

(ii) The mentoring program will address issues arising out of the findings and the Order of the Discipline Committee, including feline diabetes and the interpretation of feline abdominal radiographs.

(iii) The mentor will report his or her findings to the Registrar each month and the Registrar will provide to Dr. Mobarak a copy of the mentor's reports.

(c) If, at the end of the times stipulated in the Order the Registrar is not satisfied that Dr. Mobarak has successfully completed the course, or the program of mentoring, Dr. Mobarak's licence to practice veterinary medicine will be suspended for a period of either two or

# Discipline Hearings

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four months depending on whether Dr. Mobarak fails to satisfy the Registrar that he has successfully completed one or both of these requirements, commencing on the date that is fourteen months from the date of the Order.

- It is a condition and limitation on Dr. Mobarak's licence to practice veterinary medicine that Dr. Mobarak's practice be monitored on the following terms:

(a) A monitor, appointed by the Registrar, will monitor Dr. Mobarak's practice and conduct a random chart review at his clinic one day per month, commencing in the month immediately following the date of the Order.

(b) Following each attendance at Dr. Mobarak's clinic, the monitor will report his or her findings to the Registrar.

(c) The monitor will continue monitoring Dr. Mobarak's practice until twelve monthly reports demonstrate that, in the opinion of the monitor and the Registrar, Dr. Mobarak is practicing within the standards of practice

of the profession, or, failing which, two years elapse from the date of the Order, whichever occurs first.

(d) The Registrar will provide to Dr. Mobarak a copy of the monitor's reports and advise Dr. Mobarak whether the reports are satisfactory to the monitor and to the Registrar.

- Any information received by the Registrar from the monitor, the mentor or Dr. Mobarak as a result of the Order may be referred to the Executive Committee of the College for any action that it may determine to be appropriate in the circumstances, including a further referral of specified allegations to the Discipline Committee.
- Dr. Mobarak will pay costs in the amount of \$2,000 within three months from the date of the Order.
- All expenses of implementing the Order, including the monitoring and mentoring arrangements, shall be paid by Dr. Mobarak.
- A summary of this matter shall be published in the *CVO Update* which will include Dr. Mobarak's name.

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## REMINDER

In 2006, the list of members on the website will be expanded and will become the official public register of the College. This means it will include a complete list of all members and all the required information regarding members.

All members will be responsible for completing, on their **2006 Annual Licence Renewal** form, the following question:

"I WOULD LIKE THE PUBLIC REGISTER WHICH IS AVAILABLE ON THE CVO WEBSITE TO CONTAIN MY: HOME ADDRESS OR BUSINESS ADDRESS." All members will have to choose one address which will be included in the register. Members will no longer have a choice as to whether their name and other information are included on the website.

For further information, please see the June 2005 issue of *Update*, page 16.

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